



Francis Jan

PARTNER MANAGEMENT & OPERATIONS

Expertise:

- Corporate & Operations Strategy
- General Management
- P&L Ownership
- Business accelerated Growth
- Global Supply Chain Management
- Accelerated Performance
- Turn Around
- Process Development
- Business Transformation
- Business Integration
- Production Systems
- Product Portfolio Design

Francis is a senior strategic advisor and consultant, with 30 years experience in diverse industries from furniture to automotive and medical device. Francis has a proven track record of rapidly transforming business operations in Europe, the United States, Argentina and Turkey.

An expert organizational change agent, Francis has successfully led multiple business integrations and turnaround situations in highly competitive industries and unionized environment. Francis is a highly accomplished business leader with a strong ability to identify opportunities, strategize and drive business expansion, and help forge long-term, sustainable results.

During his international career in leadership roles in industry, serving companies over \$3B revenues, with responsibility of P&L in the range of \$100 - \$500M, Francis helped transform business operations from loss to profitability, repeatedly increased productivity by 30%+ and delivered double digit growth in revenue. A spirited entrepreneur he also led successful transformation of small entities (\$30M).

A French native, also fluent in English, Francis is savvy in leading, mentoring, and mobilizing international cross-cultural teams to meet deadlines and attain objectives.

Francis holds a Master of Science in Mechanical Engineering from INSA Lyon, France.